

# Kilburn Infant & Nursery School

## SCHOOL UNIFORM AND APPEARANCE POLICY

### Introduction

It is our school policy that all children attending Kilburn Infant & Nursery School will wear school uniform and be smart in their appearance. Our definition of school uniform and appearance includes clothes, jewellery, hair and accessories.

**Culture and Religion:** any request based on social or cultural grounds for pupils to wear other items of clothing, other than or in addition to the specified school uniform, will be considered.

**Gender Identity:** our uniform is gender neutral which meets the needs for those pupils who do not match clothing to gender, as well as those who do.

**Medical, Physical or additional needs:** pupils may wear a variation of the school uniform in agreement with the school.

### Aims and objectives

Our policy is based on the belief that school uniform and appearance:

- ✓ promote a sense of pride in our school
- ✓ help to create a sense of community and belonging towards the school
- ✓ support our commitment to inclusion
- ✓ is practical, smart and designed with pupil learning in mind
- ✓ support all pupils to feel 'equal' to each other not based on a family financial situation
- ✓ is considered good value for money by most parents and can be purchased from a variety of local shops

### School Uniform list

Our school uniform colour is red for jumpers, fleeces and cardigans. We ask that there is a school logo on the items and these can be bought from 'Loop Wear' at Ilkeston. School uniform can be ordered from Loop and collected from the school. The remainder of our uniform can be bought from a variety of different shops.

Our school uniform for all pupils is:

- ✓ Red school sweatshirt, cardigan or fleece jacket with the school logo on
- ✓ White polo shirt
- ✓ Grey or black trousers, skirt or pinafore dress
- ✓ Summer term – red gingham dress, grey or black shorts
- ✓ Black school shoes or boots – no trainers or sandals
- ✓ Black, white or grey socks, or tights - plain not patterned

All clothing should be clearly labelled with a pupil's name so that it can be easily identified if lost. The school does not accept responsibility for any lost items.

## P.E. and Sports Clothes

Years One and Two:

- ✓ Shorts or tracksuit bottoms
- ✓ White t-shirt
- ✓ Pumps
- ✓ A named bag to keep them in

Reception:

- ✓ A pair of pumps
- ✓ Sports clothes for any after school sports clubs.

## Jewellery

Pupils should not wear any jewellery, including watches. Small stud earrings can be worn but we ask that they are removed by the child before P.E. or a child does not come to school with the studs in on P.E. days.

In Nursery and Reception children wearing earrings are not able to use any equipment that might catch/pull on an earring. This includes outdoor equipment.

## Hair

**Accessories:** Pupils should not wear large accessories e.g. Jo-Jo Bows. Hair braids, bands, ribbons and scrunchies can be worn if small/thin and a similar colour to a pupil's own hair colour or in red or subdued colours.

Head scarves may be worn for religious reasons.

**Haircuts:** All pupils with long/medium length hair must tie this up to support their access to learning activities and also to stop the spread of hair lice.

KINS does not allow 'extreme hairstyles' e.g. permanent colour, partly/all shaved head, Mohican style, disconnected haircuts shaved to the skin at the back and sides, or shared symbols such as Nike, Tick or Tramlines etc.

## Appearance

- ✓ No nail varnish or false nails
- ✓ No make up
- ✓ No body piercings

## Support with our Uniform Policy

### Role of School Staff:

- ✓ Lead by example by dressing appropriately with neat & tidy appearance
- ✓ Support the implementation of this policy to pupils and parents

### Role of pupils:

- ✓ Be aware of and comply with the policy by wearing correct uniform

**Role of parents/carers:** It is a parental responsibility to ensure that their child has the correct uniform and P.E./Sports clothes, and that they are clean, in good repair and that their child's name is written on all items. If a parent needs any support with this they are asked to speak to a member of staff in confidence, and our school will do all that we can to help.

**Role of Governors:** The Governing Board considers all representations from parents regarding the uniform policy and ensures that the uniform policy enables pupils to dress sensibly, in clothing that is hard-wearing and value for money, and is safe and practical.

The Governing Board ensures that the uniform meets all regulations concerning equal opportunities and that the uniform policy is implemented fairly and with sensitivity.

## Links with additional school policies

All policies of Kilburn Infant & Nursery School are reviewed and adopted by the Governing Body on a three-year cycle. All policies are available to view on request to the Head teacher, and some policies are sent out annually to parents/carers.

Many policies, practices and procedures are inter-related, including:

Accessibility; Administering Medicines; Admissions; Anti-bullying; Arts; Asthma; Assessment; Behaviour; Behaviour Principles; Breast Ironing; British Values; CCTV; Charging; Child Protection; Code of Conduct; Complaints; Confidential Reporting Code; Critical Incident Management Plan; Curriculum; Data Protection; Debt Management; Disciplinary Procedure for School Staff; Dinner Money; Disability; Drugs; Educational Visits; Equality; Exclusion; External Contributors; EYFS; First Aid; Financial Regulations; Financial Procedures; Food; Freedom of Information; Governors' Expenses; Grievance; Health & Safety; Homework; Home + School Agreements; Intimate/Personal Care; IT & Disaster Recovery; Lockdown Procedures; Looked After Children; Managing Allegations; No Smoking; Online Safety; Pay; Peer on Peer abuse; PSHE; Physical Intervention; Promoting British Values; Private Fostering; Recruitment; Redundancy; Relationship, Sex & Health (RSHE); School Privacy Notice; School Travel Plan; SEN; SMSC; Statement of Internal Control; Stress Management; Tackling Extremism & Radicalisation; Teacher Appraisal; Uniform & Appearance; Vexatious Complaints; Violence; Violent & Abusive Visitors; Zero Tolerance

## Dissemination, Responsibility & Reviews

All relevant members of staff and the school community will receive a copy of this policy. Policy reviews/amendments will include statutory changes, and school community feedback and ideas.

The Head teacher and relevant staff will keep up to date with developments in this area by attending all relevant training, accessing literature, and cascading information to the school community.

J. Baillie  
Head teacher

Policy reviewed by Governors: **Autumn 2023**